



ACTON • BURLINGTON • CAMBRIDGE • ELORA • GEORGETOWN • GUELPH • ORANGEVILLE

Join a Team That's Physio-Owned, Mentorship-Driven, and Patient-Focused in Beautiful Elora!
Guaranteed 5-10 new patients per week! Build a caseload quickly.

Eramosa Physiotherapy Associates (EPA) is hiring a Physiotherapist. Opportunity for part-time or full-time Orthopaedic or Mixed Orthopedic/Pediatric Physiotherapist at our Elora clinic. We're looking for someone who's ready to grow, learn, and thrive.

For nearly 30 years, EPA has been physiotherapist-owned and operated, with 9 clinics across Guelph and surrounding communities. We're proud to be a leader in evidence-based care, offering specialized services in pelvic health, pediatrics, concussion rehab, and more — often being the first to bring these specialties to our communities.

Why Physios Choose EPA:

Caseload Stability You Can Count On

- Our clinics receive up to 250 new patients per month, ensuring you build a full schedule quickly and maintain a steady caseload.
- Guaranteed salary for your first month while you establish your patient base.
- Hourly employee compensation — no stress over no-shows or gaps.

Mentorship That Accelerates Your Career

- Structured mentorship curriculum with 1:1 guidance, weekly group rounds, and paid learning time.
- Led by Kristin Long, McMaster faculty and AIM instructor — mentorship that's second to none.
- Residents receive OCE prep, mock exams, and weekly supervision, plus paid time blocks for charting and mentorship.

Community & Referral Network

- We visit every doctor's office in the city quarterly, delivering educational materials and strengthening referral relationships.
- Our team attends community events year-round, showcasing our services and building awareness of your expertise.

Specialty Training Opportunities

- Interested in concussion, pelvic health or pediatrics? We have many in-house rounds to support your learning and will fund external courses as well!



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What You'll Get as a Full-Time EPA Physiotherapist

- Compensation ranges from \$85,000 to \$120,000 – let us show you how! (\$)
- Paid charting time (30 minutes per shift) (\$)
- Vacation pay, stat holidays, sick days (\$)
- Vacation growth: 3 weeks at 2 years, 4 weeks at 7 years (\$)
- \$2000 education allowance + additional PD fund (\$)
- Free in-house learning rounds (Ortho, Pelvic, Pediatric, Emerging Leaders) (\$)
- Life insurance + optional disability plan (\$)
- Extended health benefits after 3 years (\$)
- Fitness allowance (\$)
- Employee Assistance Program (EAP) (\$)

Career Progression Options

1. Focus on your clinical work and be a super-star therapist for your patients
2. Diversify your clinical work and get involved in the clinical education, leadership or business sides of things
3. Become a Clinic Director down the road
4. Join us as a Partner down the road (multiple locations)

Who We're Looking For

- Registered or Resident Physiotherapist (in good standing with the College of Physiotherapists of Ontario)
- Passionate about learning, mentorship, and collaborative care
- Interested in expanding into pediatrics or pelvic health (experience not required)

Apply today by sending your resume to **hr@eramosaphysio.com**