



ACTON • BURLINGTON • CAMBRIDGE • ELORA • GEORGETOWN • GUELPH • ORANGEVILLE

## **Job Description**

Eramosa Physiotherapy Associates (EPA) are a group of physiotherapist-owned clinics with 9 locations, around Guelph and surrounding areas. Over the past 27 + years, EPA has been providing evidence-based care, with an emphasis on manual therapy and exercise through our unique approach, Your Path to Improved Health. Our growth and success over the years is because of our increasingly dedicated, passionate and hard-working team.

**Our Elora and Bullfrog Clinic is actively recruiting for part-time and/or full-time PTA and/or Registered Kinesiologist (Also, offering an opportunity for fulltime hours with shift sharing between our Elora and Bullfrog clinic.)**

At EPA, we believe that our strength lies in our commitment to our core values. If you exemplify these qualities, we want to hear from you:

- Professionalism
- Willingness to go above and beyond
- Dedication to ongoing Education & skills development
- Client-focused
- Positive team member
- Adaptability

**Required Competencies** – Our ideal PTA/Kin will have completed Bachelor's degree in Human Kinetics or Kinesiology with 1-2 years of relevant experience in a clinical setting. Previous experience working with clients for functional testing, work simulations, functional exercises, work conditioning and specialized exercise experience (Bonefit, GLad, Pilates) will be considered an asset for this position.

EPA has a dynamic open learning environment with an excellent mentorship program!

## **What EPA offers:**

- Competitive total compensation package which includes vacation pay, holiday pay, full benefits and participation in the company pension plan (when applicable)
- Generous educational allowance and paid professional dues
- Annual Fitness Allowance
- OCE prep course with mock exam and/or resources (dependant on time of year hired)



ACTON • BURLINGTON • CAMBRIDGE • ELORA • GEORGETOWN • GUELPH • ORANGEVILLE

- Provisional Practice Supervision with 1:1 weekly mentoring session
- An employee position paid as an hourly rate, so you do not have to worry about holes or 'no shows'

EPA is a progressive group of clinics with a knowledgeable and supportive Admin team. We promote a culture of ongoing learning, mentoring and reward professional development. We are active in research, academics and are well known to stay up to date with evidence-based practice, leading to our great reputation in the communities we are in and resulting in consistent referrals directly from local physicians and surgeons.

## **JOB DESCRIPTION**

The PTA/RKIN will provide exemplary care to our clients in the areas of Clinical and Occupational Health in accordance with practice standards. PTA/RKIN will work in a physiotherapy clinical setting providing health and wellness solutions to our clients.

### **Duties and Responsibilities include (but are not limited to):**

- Working with Registered Physiotherapist to carry out specific exercise programs with an emphasis on shoulder, back and knee
- Perform biomechanical, fitness, and functional assessments as a direct referral of a Physiotherapist
- Design, implement and supervise graded exercise, work conditioning and/or work hardening programs
- Independently assess and progress clients for unique exercise programs such as GLAD and Osteoporosis
- Perform reassessment of client progress through functional testing
- Record functional and subjective findings in client charts on a regular basis
- Work cooperatively with clients to set and achieve functional goals
- Complete functional components of reports for initial, progress and discharge for specialized WSIB populations
- Ensure return to work plans with client and employer have been made and documented in the client chart
- Be an active participant and promoter of Exercise is Medicine with clients and through appropriate social media streams



ACTON • BURLINGTON • CAMBRIDGE • ELORA • GEORGETOWN • GUELPH • ORANGEVILLE

**Qualifications Needed:**

- Completed Bachelor's degree in Human Kinetics or Kinesiology or related degree or diploma
- Registered with the College of Kinesiologists (CKO) of Ontario (in good standings) and have liability insurance is considered an asset.
- Ontario Kinesiologists Association (OKA) registration an asset
- Professional behaviour and communication that meets the standards of the professional regulatory college or association, as applicable, and the professional standards of EPA
- Personal qualities must include high level of maturity, professionalism, respect for confidentiality and commitment to the superior level of customer satisfaction;
- Demonstrates flexibility and the ability to work effectively in a team environment;
- Embraces and promotes clinical fitness approaches - Exercise is Medicine
- Prior experience in a Physiotherapy/Rehabilitation setting is an asset.

If you are looking for a supportive and nurturing environment with the potential to grow and develop in your profession, tell us your story, and **apply today by sending your resume to [hr@eramosaphysio.com](mailto:hr@eramosaphysio.com)**

*At EPA we are committed to providing accessible employment practices that are following the Accessibility for Ontarians with Disabilities Act. If you require an accommodation at any stage of the recruitment process, please notify **Human Resources at [hr@eramosaphysio.com](mailto:hr@eramosaphysio.com)***

Job Types: Full-time, Part-time, Permanent

Pay: From \$18.64 per hour