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Eramosa Physiotherapy Associates (EPA) are a group of physiotherapist-owned clinics with 9 locations, around Guelph and surrounding areas. Over the past 27 + years, EPA has been providing evidence -based care, with an emphasis on manual therapy and exercise through our unique approach, Your Path to Improved Health. Our growth and success over the years is because of our incredible team of dedicated, passionate, and hard-working employees.

EPA is a progressive group of clinics with a knowledgeable and supportive Admin team. We promote a culture of ongoing learning, mentoring and reward professional development. We are active in research, academics and are well known to stay up to date with evidence-based practice, leading to our great reputation in the communities we are in and resulting in consistent referrals directly from local physicians and surgeons.

Our busy Orangeville clinic is looking to hire an experienced **full-time Orthopedic Physiotherapist**.

At EPA, we believe that our strength lies in our commitment to our core values. If you exemplify these qualities, we want to hear from you:

- Professionalism
- Willingness to go above and beyond
- Dedication to ongoing Education & skills development
- Client focus
- Positive team member
- Adaptability

Required Competencies:

Our ideal Physiotherapists will have graduated from an accredited School of Physiotherapy, be registered and in good standing with the College of Physiotherapists of Ontario and bring at least 2 years of clinical experience. However, we are also happy to consider new graduates and Physiotherapy Residents candidates.

EPA has a dynamic open learning environment with an excellent mentorship program!



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WHAT EPA OFFERS to new graduates:

- Leading our annual OCE prep course with mock exam and/or resource development
- Being a Provisional Practice Supervision with 1:1 weekly mentoring session
- Leading our Pelvic Health Rounds, our Collaborative PTA/Kin Rounds, or our Collaborative Staff Rounds
- Offering 1;1 Pelvic Health mentorship
- Mentoring our Pediatric physiotherapists (if population is applicable in your caseload)
- Lead Role opportunities with compensation based on task completion and program growth, being the expert disseminating women/men's health research to our team, client, and medical community
- Providing community talks/webinars to male and female pelvic health populations

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WHAT EPA OFFERS to all its Full-time Physiotherapists (pro-rated for hours for part-time staff):

- A 27+year history of being Physiotherapist owned & operated. We boast 10 locations, including the Guelph Women's Health Associates (GWHA) and representing the physiotherapy at the University of Guelph's Health and Performance Centre and 40+ seasoned & supportive physiotherapists, with credentials such as FCAMPT and highly trained pelvic health, concussion management, sport, and pediatric expertise
- Competitive total compensation package which includes vacation pay, paid statutory holidays, fitness allowance, sick days, and at 3 years with EPA, the ability to start participating in the company pension plan plus annual Educational Allowance and access to an additional Professional Development fund.



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- Guaranteed minimum of 5 new assessments per week to help build your schedule
- Guaranteed salary position for a minimum of x1 month while building your schedule
 - o An employee position paid as an hourly rate, so you do not have to worry about holes or ‘no shows’
 - o Retro-stat pay and 42-50% Top Up models once your schedule is established
- Vacation time that has the option to grows from the standard of 2 weeks to 3 weeks at 2 years of experience and 4 weeks at 7 years' experience
- 30 min paid chart time per shift
- Company Perks such as staff clothing, Holiday parties, social events, staff recognition awards etc.
- Life Insurance (paid by EPA) as well as access to the option of EPA’s group disability insurance plan (paid by the employee)
- Generous annual Educational Allowance and access to an additional Professional Development fund
- Extended Health Care plan available (dental, medical, vision) after 3 years' experience
- Access to an Employee Assistance Program (EAP)
- Free educational opportunities such as: Collaborative Staff Rounds, Pelvic Health Rounds, Emerging Leaders Rounds and Pediatric Mentoring. o Additional AIM Mentoring hours and sport certification hours available
- Grow with us: Opportunities to lead and develop specialty programs, Clinical Lead roles, Associate Models, Clinic Director, and Partnership/shareholder opportunities for seasoned EPA Physiotherapists.

At EPA we are committed to providing accessible employment practices that are following the Accessibility for Ontarians with Disabilities Act. If you require an accommodation at any stage of the recruitment process, please notify Human Resources at hr@eramosaphysio.com