

Join our Vibrant Team at Eramosa Physiotherapy Associates!

Eramosa Physiotherapy Associates (EPA) is a group of physiotherapist-owned clinics with ten clinics across seven different cities in Southern Ontario with a 25 + year history of providing excellence in orthopaedic physiotherapy. What does this mean? If you want to be surrounded by leaders in areas like orthopaedic/manual therapy, sports, concussion and pelvic physiotherapy – WE ARE A FIT!

Do you want to join our team? Are you ready to be a part of something extraordinary? Eramosa Physiotherapy Associates (EPA) is your destination for an enriching career in physiotherapy. As our Guelph clinic continues to grow and expand, we are looking to bring on a full time Physiotherapist to join our team.

New graduates are WELCOME to apply, and join our new grad mentoring program that includes:

- Gradual build to full physiotherapist schedule. Our seasoned physiotherapists on average treat 2.5 clients/hour. As a new grad, we include catch up time to help you focus on your client care. You won't hit the average of 2.5 for ~3 months
- Assigned supervisors who are paid to help you. You don't need to ask for help, they are paid to meet with you to review charts and brainstorm treatment plans
- New grad rounds, fondly known as "*a joint in a nutshell*". Meet with experienced physiotherapists to gain their clinical insight, tidbits and knowledge for treating our common joints
- PCE prep! Led by some pretty special physiotherapists! EPA has supported our new grads throughout this challenging time, and proudly ran our mock PCE without any glitches!
- Generous educational allowance that makes it easy to take courses...and much more for new grads!

Several of our sites have the opportunity to bring on experienced physiotherapists. Our perks include:

- Shift premiums for every shift that is worked until close
- Monthly physiotherapy rounds where you can meet with our team to practice advanced techniques, listen to guest speakers – eat pizza and socialize (one day soon we hope)
- Be a mentor for a new grad!
- Take on clinical lead roles and receive stipends over and above your clinical hours
- 6 years' experience or Intermediate Exam status physios are eligible for percentage base bonuses, on top of base hourly rates
- 10 years' experience or Advanced Exam status physios are eligible for an increase to percentage base bonuses, on top of higher base rates
- Paid vacation time, stat holidays added to hourly rates to produce a lump sum "all in" rate
- Generous educational allowance
- Partnership/shareholder opportunities for seasoned EPA physiotherapists that demonstrate excellence in physiotherapy and entrepreneurial strengths...that is how we grow!

To apply for any of our exciting roles please email your resume and preferred clinic location to:
hr@eramosaphysio.com