

## **WE ARE HIRING!**

Eramosa Physiotherapy Associates (EPA) is a group of physiotherapist-owned clinics with ten clinics across seven different cities in Southern Ontario with a 25 + year history of providing excellence in orthopaedic physiotherapy. What does this mean? If you want to be surrounded by leaders in areas like orthopaedic/manual therapy, sports, concussion and pelvic physiotherapy – WE ARE A FIT!

We have an immediate opening for a **Full Time Registered Physiotherapist** for our Acton Clinic. Start your first day with a steady and manageable schedule with a diverse caseload.

New graduates are WELCOME to apply and join our new grad mentoring program that includes:

- Gradual build to full physiotherapist schedule. Our seasoned physiotherapists on average treat 2.5 clients/hour. As a new grad, we include catch-up time to help you focus on your client care. You won't hit the average of 2.5 for ~3 months
- Assigned supervisors who are paid to help you. You don't need to ask for help, they are paid to meet with you to review charts and brainstorm treatment plans
- New grad rounds, are fondly known as "a joint in a nutshell". Meet with experienced physiotherapists to gain their clinical insight, tidbits and knowledge for treating our common joints
- PCE prep! Led by some pretty exceptional physiotherapists! EPA has supported our new grads, and proudly ran our mock PCE without any glitches!
- A generous educational allowance that makes it easy to take courses...and much more for new grads!

Several of our sites have the opportunity to bring on experienced physiotherapists. Our perks include:

- Shift premiums for every shift that is worked until close
- Monthly physiotherapy rounds where you can meet with our team to practice advanced techniques, listen to guest speakers – eat pizza and socialize
- Be a mentor for a new grad!
- Take on clinical leadership roles and receive stipends over and above your clinical hours
- 6 years experience or Intermediate Exam status physios are eligible for percentage base bonuses, on top of base hourly rates
- 10 years experience or Advanced Exam status physios qualify for an increase to percentage base bonuses, on top of higher base rates
- Paid vacation time and stat holidays are added to hourly rates to produce a lump sum "all-in" rate
- Generous educational allowance
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- Partnership/shareholder opportunities for seasoned EPA physiotherapists that demonstrate excellence in physiotherapy and entrepreneurial strengths...that is how we grow!

EPA supports our Physiotherapists with a strong and knowledgeable administrative team so your focus can be on client care.

If you are interested in learning more about EPA and are looking for a new opportunity to work in Acton, email your resume to [meryl@eramosaphysio.com](mailto:meryl@eramosaphysio.com) cc. [hr@eramosaphysio.com](mailto:hr@eramosaphysio.com) and reach out to us today.