



STAFF BENEFITS AT ERAMOS A PHYSIOTHERAPY

At Eramosa Physiotherapy we strive to provide training, on-boarding, opportunities for growth and tools for every employee to excel in their performance at EPA. Please review more great benefits of being an employee at Eramosa Physiotherapy.

Equipment

Start Day One with all the equipment you need with your treatment goals. treadmill, exercise bike, various resistance equipment, physio balls, foam rolls, and TRX. Latest in therapeutic modalities such as acupuncture/IMS supplies, ultrasound, TENS, muscle stimulation, etc.

You will be able to focus on your clinical care and know that you have an amazing administrative team to help manage your schedule and any reporting obligations.

At EPA we take pride in our reputation. We can confidently provide you with new clients each shift, allowing you to readily build your caseload without adding necessary self-promotion time. We welcome Physiotherapist with a flair for self-promotion and can support you through our in-house Marketing Communication Coordinator

Rewards

We offer a very competitive starting wage, complete with vacation, sick, and holiday pay. Our total rewards package includes an annual educational allowance, flex benefit, performance-based incentives, fitness allowance, and after meeting milestone years of service option for increased vacation, company pension plan, and profit-sharing.

Mentorship

We believe we have pioneered mentorship and welcome any level of Physiotherapist who requires mentoring. Our New Grad mentorship program has been well recognized by new graduates as one of a kind. With our slow ramp-up of schedules, guaranteed hours, direct onsite supervision, scheduled mentoring sessions that draw from all of our physiotherapists, PCE prep, and more!

Our FCAMT mentoring boasts a history of successful candidates completing both their Intermediate and Advanced Examinations.

We provide in-house one on one sessions with our group of FCAMT professionals.

Pelvic Physiotherapy Mentorship

Our pelvic physiotherapy services began in 1997, giving us decades to grow and build our pelvic physiotherapy team. Mentorship includes one on one shadowing, group forum discussion, and “pelvic physiotherapy rounds”.

Sport and Concussion Mentoring

Similarly, to our Pelvic Physiotherapy, EPA has pioneered concussion management. Mentoring is available through shadowing and our concussion rounds. Sports experience draws on our engagement and history in each community and includes both minor and professional sports teams.

Clinic rounds and information sharing

EPA promotes learning. Since 1997 we have hosted monthly physiotherapy rounds. This commitment to scheduled information sharing has allowed for: practicing skills, learning new assessment techniques, guest speakers, and more. We readily facilitate physiotherapists who are interested in recruiting course instructors to host on-site learning for EPA employees and the physiotherapy community at large. Our generous annual educational allowance makes it easy for our staff to build their own clinical skill set, share information with their colleagues, and accelerate through our compensation scale.

Wellbeing

We make an impact on our clients through the promotion of activity and looking after both their physical and mental well-being. Likewise, we offer an annual fitness allowance so that our staff can dedicate time to their physical fitness. We also offer all employees access to our Employee Assistance Program (EAP), so that they have urgent services available for the challenges that life may bring. With increased years of service, we add to our educational allowance and EAP by providing full-time employees with a full complement of extended health care benefits.

We are connected

We are a growing network of clinics. Our close geography still allows us to physically stay connected. We enjoy the opportunities to meet as a whole group and dance the night away at our Christmas Parties, Golf socials, movie nights, and more

Technology has allowed us to increase our connection through zoom meetings and other online forums. This information sharing allows us to build on our team strengths both from a clinical and administrative perspective

Each clinic supports their local communities, not only by servicing the clients from that community but also through event coverage, charitable fundraisers, educational community seminars, physician and other allied health collaboration and our social media presence, and more!