



REGISTERED PHYSIOTHERAPIST

ABOUT US

Eramosa Physiotherapy Associates (EPA) are a group of physiotherapist-owned clinics with 8 locations, around Guelph and surrounding areas. Over the past 20 + years, EPA has been providing evidence -based care with an emphasis on manual therapy and exercise through our unique approach, "Your Path to Improved Health". Our growth and success over the years is because of our incredible team of dedicated, passionate and hard-working employees.

Eramosa Physiotherapy Associates (EPA) is actively recruiting for a **part to full-time Registered Physiotherapist** at our **Elora, Acton, and Cambridge EPA clinics**.

WHAT EPA OFFERS

- Competitive total compensation package and educational allowance
- Progressive clinic locations that many doctors and Orthopaedic surgeons refer to
- Over 30 seasoned and supportive Physiotherapists to learn from at our monthly clinical rounds (FCAMT, Pelvic Health, Concussion, and general Orthopaedic mentoring)
- 10 clinic locations, including our sports-based clinic at the University of Guelph
- Culture that supports continuing education and professional development
- Grow with us: Opportunities to lead and develop specialty programs, Clinical Lead roles and Partnership/ shareholder opportunities for seasoned EPA Physiotherapists

JOB DESCRIPTION

Plans and administers medically prescribed physical therapy treatment for patients suffering from injuries, or muscle, nerve, joint and bone diseases, to restore function, relieve pain, and prevent disability: Reviews physician's referral (prescription) and patient's condition and medical records to determine physical therapy treatment required.

Tests and measures patient's strength, motor development, sensory perception, functional capacity, and respiratory and circulatory efficiency, and records findings to develop or revise treatment programs. Plans and prepares written treatment program based on evaluation of patient data. Administers manual exercises to improve and maintain function. Instructs, motivates, and assists patient to perform various physical activities, such as non-manual exercises, ambulatory functional activities, daily-living activities, and in use of assistant and supportive devices, such as crutches, canes, and prostheses. Administers treatments involving application of physical agents, using equipment, such as moist packs, IFC/tens, acupuncture and ultrasound.

Evaluates effects of treatment at various stages and adjusts treatments to achieve maximum benefit. Administers soft tissue techniques/massage/manual therapy, applying knowledge of massage techniques and body physiology. Administers traction to relieve pain, using traction equipment. Records treatment, response, and progress in patient's chart or enters information into computer. Instructs patient and family in treatment procedures to be continued at home.

JOB DESCRIPTION CON'T

Confers with physician and other practitioners to obtain additional patient information, suggest revisions in treatment program, and integrate physical therapy treatment with other aspects of patient's health care. Orients, instructs, and directs work activities of assistants, aides, and students. May plan and conduct lectures and training programs on physical therapy and related topics for medical staff, students, and community groups. May plan and develop physical therapy research programs and participate in conducting research. May write technical articles and reports for publications. May teach physical therapy techniques and procedures in educational institutions. May limit treatment to specific patient group or disability or specialize in conducting physical therapy research. In facilities where assistants are also employed, may primarily administer complex treatment, such as certain types of manual exercises and functional training, and monitor administration of other treatments. May plan, direct, and coordinate physical therapy program and be designated Director, Physical Therapy (medical ser.). Must comply with state requirement for licensure.

GOE: 10.02.02 STRENGTH: M GED: R5 M4 L5 SVP: 7 DLU: 89

ONET CROSSWALK: 32308 Physical Therapists

DUTIES AND RESPONSIBILITIES INCLUDE (but are not limited to):

- Plans and administers medically prescribed physical therapy treatment for patients suffering from injuries, or muscle, nerve, joint and bone diseases, to restore function, relieve pain, and prevent disability:
- Reviews physician's referral (prescription) and patient's condition and medical records to determine physical therapy treatment required.
- Tests and measures patient's strength, motor development, sensory perception, functional capacity, and respiratory and circulatory efficiency, and records findings to develop or revise treatment programs.
- Plans and prepares written treatment program based on evaluation of patient data. Administers manual exercises to improve and maintain function.
- Instructs, motivates, and assists patient to perform various physical activities, such as non-manual exercises, ambulatory functional activities, daily-living activities, and in use of assistant and supportive devices, such as crutches, canes, and prostheses.
- Administers treatments involving application of physical agents, using equipment, such as moist packs, IFC/tens, acupuncture and ultrasound.
- Evaluates effects of treatment at various stages and adjusts treatments to achieve maximum benefit.
- Administers soft tissue techniques/massage/manual therapy, applying knowledge of massage techniques and body physiology.
- Administers traction to relieve pain, using traction equipment. Records treatment, response, and progress in patient's chart or enters information into computer.
- Instructs patient and family in treatment procedures to be continued at home.
- Confers with physician and other practitioners to obtain additional patient information, suggest revisions in treatment program, and integrate physical therapy treatment with other aspects of patient's health care.
- Orients, instructs, and directs work activities of assistants, aides, and students. May plan and conduct lectures and training programs on physical therapy and related topics for medical staff, students, and community groups.

QUALIFICATIONS NEEDED

- Physiotherapist **MUST** be a Registered Physiotherapist and in good standing with the College of Physiotherapists of Ontario. (Provisional practice applicants welcome)
- Professional behaviour and communication that meets the standards of the professional regulatory college or association, as applicable, and the professional standards of EPA
- Personal qualities must include high level of maturity, professionalism, respect for confidentiality and commitment to the superior level of customer satisfaction;
- Demonstrates flexibility and the ability to work effectively in a team environment;
- Embraces and promotes clinical fitness approaches - Exercise is Medicine
- Prior experience in a Physiotherapy/Rehabilitation setting is an asset.

HOW TO APPLY

Interested in a particular clinic location – send your resume to:

EPA Elora- Hiring for Registered Physiotherapist. Starting part-time and growing to full time hours. (This role can be shared with Guelph Women's if there is a Pelvic interest)

If interested, contact Meredith Fairbairn at meredith@eramosaphysio.com
cc.hr@eramosaphysio.com

EPA Acton- Hiring for Registered Physiotherapist. Starting part-time and growing to full time hours. (This role can be shared with Guelph Women's if there is a Pelvic interest)

If interested, contact Meryl Da Costa at meryl@eramosaphysio.com; cc. hr@eramosaphysio.com

EPA Cambridge- Hiring for Registered Physiotherapist. Part-time (This role can be shared with Guelph Women's if there is a Pelvic interest)

If interested, contact Jay Patel at hespeler@eramosaphysio.com; cc. hr@eramosaphysio.com

Eramosa Physiotherapy Associates (EPA) is an equal opportunity employer. While we appreciate the interest of all applicants, we will contact only those selected for interviews. EPA is proud to provide employment accommodation during the recruitment process. Should you require any accommodation, please indicate this in your cover letter and we will work with you to meet your accessibility needs.